

EEO Public File Report

New Northwest Broadcasters, LLC – Astoria, Oregon
KAST-AM, KAST-FM, KVAS-FM, KKEE-AM, KCRX-FM
October 1, 2008 – September 30, 2009

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Account Executive	10/1/08	11/1/08	KAST A/FM, KVAS FM, KKEE AM, & KCRX FM radio ads Daily Astorian classified New Northwest Broadcasters website (Corporate) New Northwest Broadcasters website (Astoria) Oregon Employment Department Oregon Association of Broadcasters	5 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0
1	Account Executive	01/01/09	03/01/09	KAST A/FM, KVAS FM, KKEE AM, & KCRX FM radio ads Daily Astorian classified New Northwest Broadcasters website (Corporate) New Northwest Broadcasters website (Astoria) Oregon Employment Department Oregon Association of Broadcasters	6 0 0 0 0 0 1 0	1 0 0 0 0 0 1 0

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	The Daily Astorian Classified P.O. Box 210, Astoria, OR 97103	Reception (503) 325-3211	2	N
2	New Northwest Broadcasters website (Corporate) www.nnbradio.com/careers/ast.html	(206) 204-0213	0	N
3	KAST AM, KVAS FM, KKEE AM, KCRX FM, & KCRX FM radio ads 1006 West Marine Drive, Astoria, OR 97103	Paul Mitchell (503) 325-2911	14	N
4	Oregon Employment Department 450 Marine Drive, Astoria, OR 97103	Employment Services (503) 325-4821	1	N
5	Oregon Association of Broadcasters 7150 SW Hampton, Suite 240, Portland, OR 97223	Bill Johnstone (503) 443-2299	11	N
6	New Northwest Broadcasters website (Astoria) www.yourcommunityradio.com	Stephanie Claterbos (503) 325-2911	0	N
8	Internal company referral	Paul Mitchell (503) 325-2911	0	N

**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	4/21/09	Career Fair	Job Fair to expose students & the public to broadcasting environment	Had a booth and handed out application and discussed radio as a profession.	Tammy MacDonald, Astoria NNB MC
2	7/29/09-08/01/09	County Fair	Accepted applications for Employment	Had a booth and handed out application and discussed radio as a profession.	Staff
3	7/18/09	Learning conference and Career Fair at Brown University	Job Fair to expose students & the public to broadcasting environment.	Had a booth and handed out application and discussed radio as a profession	Tom Oaks, VP of Programming NNB Radio.